

**The structure table of human resources of Everlight Chemical  
(including: Taipei headquarter and Plant I to Plant IV)**

**unit: person**

<b>Item</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
<b>No. of Employee</b>	<b>1,006 (77%)</b>	<b>296 (23%)</b>	<b>1,302 (100%)</b>
<b>Position</b>			
Managerial	340	54	394
Non-managerial	666	242	908
<b>Age vGroup</b>			
Under 30	206	55	261
Aged 31~50	750	232	982
Over 51	50	9	59
<b>Contract Type of Employee</b>			
Fixed-term	877	295	1,172
Non-fixed Term	129	1	130

Note 1: There are 10 employees with disabilities recruited (8 males, 1 female). As the number is slightly below 1 person, the company has complied with the law by supplementing the workforce with 1 additional employee at the basic wage.

The total number of employees has grown by 4% compared to the previous year. The majority of male and female employees fall within the age group of 31-50 years old, indicating a workforce with matured work experience and professional expertise.

Note 2: Personnel on non-fixed term contracts represent formal full-time employees, and personnel on fixed-term contracts include foreign colleagues, work-students, and colleagues of some overseas subsidiaries. Our company currently does not have temporary employees, no-hours guaranteed employees, and part-time employees.