

**The structure table of human resources of Everlight Chemical Corporation  
(including: TTI/EVSZ/EVSH/EVGZ/EVHK/EVEU/EVUS/Elite TR)**

**Unit: person**

<b>Item</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
<b>No. of Employee</b>	1,380 (76%)	440 (24%)	1,820 (100%)
<b>Position</b>			
Managerial	476	90	566
Non-managerial	904	350	1,254
<b>Age Group</b>			
Under 30	258	80	338
Aged 31~50	1,014	340	1,354
Over 51	108	20	128
<b>Contract Type of Employee</b>			
Fixed-term	1,134	406	1,540
Non-fixed Term	246	34	280

Note 1: Personnel on non-fixed term contracts represent formal full-time employees, and personnel on fixed-term contracts include foreign colleagues, work-students, and colleagues of some overseas subsidiaries. Our company currently does not have temporary employees, no-hours guaranteed employees, and part-time employees.